

University of Florida Department of Recreational Sports

We enhance the UF community by encouraging the development of the whole person. We inspire self-discovery and foster a sense of belonging through inclusive recreational experiences.

RecSports Team Members Responsibilities

- Develop professional relationships with co-workers, participants, and guests
- Uphold and exceed the expectations of the Cornerstones of RecSports Service: accountability, anticipating needs, attitude, and atmosphere
- Demonstrate a desire to learn and apply knowledge as a RecSports ambassador
- Take ownership of RecSports facilities and programs by exhibiting a responsible work ethic
- Promote and maintain cleanliness and appearance within and surrounding RecSports facilities
- Enforce RecSports policies and procedures to promote participant safety and satisfaction
- Respond to all emergency situations and adhere to established protocol including pre- and post-incident procedures
- All RecSports employees are expected to abide by the RecSports Student Staff Code of Conduct that clarifies shared expectations and standards in effort to best serve our patrons, develop each team member, and prepare student employees for future career endeavors.

Area Specific Job Responsibilities

- Technical skills (backcountry cooking, campsite set-up, orienteering, and wilderness medicine)
- Inter-personal skills (group dynamics, leadership styles, interpersonal communication, and facilitation)
- Judgement skills (creative problem solving and group risk management)
- Instructional skills (effectively relaying learning outcomes in an experiential manner)

Assistant Guide Job Responsibilities

- Drive University of Florida vehicles to transport students
- Assist Lead Guide with all pre and post trip duties, as determined by Lead Guide
- Assist Lead Guide with all duties while in the field, or leading a trip, as determined by Lead Guide
- Assist Lead Guide with the planning and preparation of assigned trip plans and itinerary
- Attend trip debrief meeting
- Instruct workshops and/or assist with field trainings
- Attend all staff meetings and RecSports trainings

Lead Guide Job Responsibilities

- Drive University of Florida vehicles to transport students
- Responsible for all duties associated with trip planning, preparation, breakdown and debrief
- Responsible for trip risk management
- Responsible for all documentation of incidents and accidents
- Responsible for providing on-the-job training opportunities for assistant guide while in the field, where applicable
- Responsible for assistant guide evaluations
- Responsible for instructing workshops and/or leading field trainings
- Attend all staff meetings and RecSports trainings

Requirements/Qualifications

- Must maintain appropriate wilderness medicine and CPR/AED certifications
 - Wilderness First Responder (Lead Guide) & Wilderness First Aid certification (Assistant Guide)
- Must have valid driver's license and clean driving record
- Must commit to advancing their skills and knowledge, and ultimately becoming a Lead Guide
- Must lead at least two trips and one workshop per semester

- Must maintain skills and fitness outside of normal work duties
- Complete and maintain UF online certifications in GET803, OOC101, PRV802, ITT102

Pay Rate

- \$11 per hour