University of Florida Department of Recreational Sports
We enhance the UF community by encouraging the development of the whole person. We inspire self-discovery and foster a sense of belonging through inclusive recreational experiences.

RecSports Team Member Responsibilities
▪ Develop professional relationships with co-workers, participants and guests.
▪ Uphold and exceed the expectations of the Cornerstones of RecSports Service: accountability, anticipating needs, attitude, and atmosphere.
▪ Demonstrate a desire to learn and apply knowledge as a RecSports ambassador.
▪ Take ownership of RecSports facilities and programs by exhibiting a responsible work ethic.
▪ Promote and maintain cleanliness and appearance within and surrounding RecSports facilities.
▪ Enforce RecSports policies and procedures to promote participant safety and satisfaction.
▪ Respond to all emergency situations and adhere to established protocol including pre- and post-incident procedures.
▪ All RecSports employees are expected to abide by the RecSports Student Staff Code of Conduct that clarifies shared expectations and standards in effort to best serve our patrons, develop each team member, and prepare student employees for future career endeavors.

Hourly Pay
▪ $14.00 per hour

Unit Specific Job Responsibilities
▪ Instruct group and private swimming lessons.
▪ Evaluate participant swimming ability and determine correct swim level.
▪ Create an educational, safe, and inviting experience for participants.
▪ Be available as needed to discuss the participant’s course evaluation with the parents/guardians and/or participants.
▪ Punctually meet all scheduled class times, fully prepared to teach.
▪ Attend all staff and evaluation meetings as requested.
▪ Adhere to and enforce all the policies and procedures.
▪ Complete all necessary planning and paperwork inherent to the class.
▪ Perform other job-related tasks as assigned.

Requirements/Qualifications
▪ University of Florida student
▪ Contribute 5-8 hours/week, dependent up on lesson schedule (evening and weekend hours)
▪ Current Certification in CPR/AED/First Aid or willing to obtain within 30 days.
▪ Current American Red Cross Water Safety Instructor or willing to obtain before teaching any lessons.
▪ Complete and maintain UF online certifications in GET803, OOC101, PRV802, ITT102