

RecSports Team Member Responsibilities

- Develop professional relationships with co-workers, participants and guests.
- Uphold and exceed the expectations of the Cornerstones of RecSports Service: accountability, anticipating needs, attitude, and atmosphere.
- Demonstrate a desire to learn and apply knowledge as a RecSports ambassador.
- Take ownership of RecSports facilities and programs by exhibiting a responsible work ethic.
- Promote and maintain cleanliness and appearance within and surrounding RecSports facilities.
- Enforce RecSports policies and procedures to promote participant safety and satisfaction.
- Respond to all emergency situations and adhere to established protocol including pre- and post- incident procedures.
- All RecSports employees are expected to abide by the RecSports Student Staff Code of Conduct that clarifies shared expectations and standards in effort to best serve our patrons, develop each team member, and prepare student employees for future career endeavors.

Hourly Pay

\$13.40 per hour

Unit Specific Job Responsibilities**Health and Safety**

- Observe and enforce all rules and regulations.
- Prevent injury and minimize or eliminate hazardous situations.
- Respond quickly and appropriately to all emergency situations.
- Administer emergency first aid to victims of injury or illness.
- Communicate with other personnel the need for assistance and/or equipment.
- Educate the facility users and inform them of the purpose and need for rules.
- Appropriately report all accidents and complete all required reports.
- Always use all park equipment with extreme care.

Physical Activity and Training

- Attend and participate in all in-service programs.
- Maintain all required certifications during employment period.
- Knowledge of personnel policy and procedures, facility rules and regulations.
- Maintain good physical conditioning, strength, flexibility and speed.

Responsibilities of all Lake Wauburg Leadership Staff

- Staff accountability – arrival and dismissal of staff for given day.
- Oversee park opening and closing duties.
- Manage staff, patrons, park and activities.
- Assess all facility needs, including daily equipment check.
- Oversee safety checks during park operating hours.
- Perform audits and in-services of all staff (Coordinate with unit PA).
- Train staff in unit skills and tasks (Coordinate with unit PA).
- Responsible for all paperwork accumulated during day
- Assist in park activities when needed.
- Assist with special events.
- Conduct a daily assessment of structures, devices, and equipment.

Responsibilities of Waterfront Supervisor

- Oversee opening and closing duties.
- Manage Lifeguard rotations to ensure quality guarding.
- Assist with Lake Watch, Swim Area Watch, or Oak Outpost Operations as appropriate.

- Routine checking of facility and equipment.
- Responsible for paperwork, including rope log and equipment check off sheets.
- Knowledgeable of all park equipment, including checkout process.
- Responsible for hold replacement and maintenance.
- Accountable for assisting, developing, and supervising Lifeguards working in the area.

Machinery, Equipment and Maintenance

- Knowledge of Lake Wauburg policies and procedures.
- Proficiency in motorboat operation.
- Drive utility vehicles.

Requirements/Qualifications

- Lifeguard Certification required.
- Florida Boater Safety Card – may be obtained within the first 30 days of employment.
- Must have a valid driver's license.
- Lifeguard Instructor certification preferred.
- Knowledge of methods, materials and equipment used in a waterfront, lake and park setting.
- Demonstrated communication, organizational, and leadership skills.
- Commitment to customer service and effective interpersonal communication skills
- Proficient training and teaching skills
- Availability to work days, nights, holidays and weekend hours
- Availability to work two permanent shifts, at minimum, each week.
- Attend regular one-on-one meetings and all-staff meetings.
- Good standing within the University of Florida and the Department of Recreational Sports. Please note, each candidate's status within the RecSports Student Staff Code of Conduct will be considered when reviewing applications.