

RecSports Team Member Responsibilities

- Develop professional relationships with co-workers, participants, and guests
- Uphold and exceed the expectations of the Cornerstones of RecSports Service: accountability, anticipating needs, attitude, and atmosphere
- Demonstrate a desire to learn and apply knowledge as a RecSports ambassador
- Take ownership of RecSports facilities and programs by exhibiting a responsible work ethic
- Promote and maintain cleanliness and appearance within and surrounding RecSports facilities
- Enforce RecSports policies and procedures to promote participant safety and satisfaction
- Respond to all emergency situations and adhere to established protocol including pre- and post-incident procedures
- All RecSports employees are expected to abide by the RecSports Student Staff Code of Conduct that clarifies shared expectations and standards in effort to best serve our patrons, develop each team member, and prepare student employees for future career endeavors.

Hourly Rate

- Members are compensated at the rate of their primary position in the unit they represent

Purpose of the Student Leadership Council (SLC)

The purpose of the RecSports Student Leadership Council is to provide student employees with an opportunity to directly impact department-wide programs and events offered through Talent Management. The Student Leadership Council will serve as the voice for RecSports student employees by aiding in decisions, as well as assisting in planning and implementing staff training curriculums, recognition programs and special events.

Unit Representation

The Student Leadership Council consists of up to fourteen members from various units within RecSports and provides an avenue for department-wide collaboration and learning. Members will be charged with specific roles and responsibilities to achieve the desired outcomes of the council each year. The number of reserved seats per units as follows:

- Aquatics & Risk Management: 1
- CORE: 1
- Group Fitness & Small Group Training: 1
- Lake Wauburg: 1-2
- Marketing: 1
- Member Services: 1
- Operations: 2
- Personal Training, IMC, Nutrition, & Massage Therapy: 2
- Sports Programs: 2
- Talent Management: 2

Initiatives

The Student Leadership Council meets collectively throughout the year to work on projects related to the student employee experience, this may include but is not limited to the following:

- **Departmental Procedures:** Assist with designing department-wide systems related to disciplinary procedures, incentive system structures, staff recognition, etc.
- **Recognition & Special Events:** Assist with planning and implementation of various department-wide special events as well as appreciation breakfasts and banquets.
- **Service:** Assist with planning and implementation of various service initiatives within the university and surrounding community.

- **Training & Development:** Contribute ideas for the student employee training curriculums within the department.

Council Member Responsibilities

- Attend Student Leadership Council meetings and actively participate in discussions. Meetings are hosted twice monthly and will take place on Mondays from 4:30pm to 6:00pm or 5:00pm to 6:30pm. Meeting dates, times, and locations may change slightly as deemed appropriate and will be communicated to council members directly.
- Serve as a liaison between their respective unit and the Student Leadership Council by communicating upcoming events and details, eliciting feedback from student staff members and Professional Staff Supervisor
- Assist with facilitation of staff recognition initiatives and events including Staff Appreciation Week, Staff Appreciation Breakfast, and RECSPY's
- Assist with First Year Florida class presentations if available

Qualifications

- Applicants must be in good standing with the Department of Recreational Sports
- Applicants must have worked one semester for the Department of Recreational Sports and maintain consistent hours within their current position
- Applicants must be able to commit to the Council for a minimum of one year
- Applicants must be able to serve as a liaison between the Council and their respective program with strong and timely communication skills