

RecSports Team Member Responsibilities

- Uphold and exceed the expectations of the Cornerstones of RecSports Service: accountability, anticipating needs, attitude, and atmosphere
- Demonstrate a desire to learn and apply knowledge as a RecSports ambassador
- Take ownership of RecSports facilities and programs by exhibiting a responsible work ethic Promote and maintain cleanliness and appearance within and surrounding RecSports facilities
- Enforce RecSports policies and procedures to promote participant safety and satisfaction
- Respond to all emergency situations and adhere to established protocol including pre- and post-incident procedures
- All RecSports employees are expected to abide by the RecSports Student Staff Code of Conduct process that clarifies shared expectations and standards in effort to best serve our patrons, develop each team member, and prepare student employees for future career endeavors

Hourly Pay

\$15.00 per hour

Youth Programs Team Member Responsibilities

Camp Counselors serve youth participants, ages six to twelve years old, by fostering experiential opportunities throughout the daily schedule of camp activities at various locations. These opportunities include, but are not limited to: teambuilding, sport-development, fitness and wellness practices, nature immersions, and artistic adventures which promote, enhance, and support the development of participants' healthy relationships with themselves, their peers, and recreational activities.

Position duties include the following:

- Facilitate activities to promote and enhance individual and group growth, development, and wellness
- Demonstrate proficient skills in positive behavior modification strategies
- Maintain consistent supervision of small groups of youth participants throughout the entire camp season
- Provide effective verbal instruction and pre-activity safety briefings
- Manage risk and promote well-being of participants, teammates, and self
- Support Youth Program special events, facilities and services
- Assist with set up, take down, opening, closing, cleaning, and other duties as directed
- Develop professional relationships with co-workers, participants, and their families
- Assist campers with and promote proper usage of equipment
- Administer First Aid/CPR/AED when necessary
- Prevent injuries by eliminating hazardous situations and behaviors
- Enforce rules, regulations, and policies
- Complete reports including accident, incident, attendance, and daily staff notes
- Inspect facilities and equipment for unsafe conditions, remedy the condition, and or notify Supervisors
- Participate in departmental and unit trainings
- Assist supervisors and professional staff with additional duties as assigned

Requirements/Qualifications

Applicants must meet the following requirements:

- Must have a valid driver's license
- Must have current CPR, First Aid, and AED certification or be able to obtain within 30 days of hire
- Will be required to successfully complete a level 2 background check
- Maintain a clear criminal record
- Comfortable working in heat and moving for long periods of time
- Ability to work harmoniously with the staff, youth, and their families
- Remain compliant on all required trainings (including but not limited to: GET803, ITT102, OOC101, PRV802, YCS800, GET811)

- Availability to work a regular schedule for 6 hour stretches Monday-Friday 7:30a-6:00p, including in the summer and over academic breaks

Preferred Qualifications

- Experience providing exceptional customer service
- Previous youth group facilitation
- Experience designing, creating, and adapting youth program experiences to meet the needs of the participants